**DR. CASSANDRA HAWKINS**

*CURRICULUM VITAE (Updated April 2020)*

# CONTACT INFORMATION

Rural Public Policy and Planning

Department of Social Sciences

Mississippi Valley State University

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Business website: [www.hawkinsresearchassociates.com](http://www.hawkinsresearchassociates.com)

# EDUCATION

Doctor of Philosophy in Public Policy and Administration; Concentration: Policy Analysis (August 2018) Jackson State University, Jackson, MS.

Master of Arts in English (August 2009) Jackson State University, Jackson, MS.

Bachelor of Science in Psychology; Minor: Political Science (May 2004) Jackson State University, Jackson, MS.

# TITLE OF THESES

The Prevalence of Food Insecurity in Mississippi (PHD)

A Psychobiographical Study of Death Themes in Edgar Allan Poe’s ‘The Fall of the House of Usher,’ ‘Ligeia,’ and ‘The Pit and the Pendulum’.” (MA)

# POSITIONS HELD

*Coordinator,* Master of Arts Rural Public Policy and Planning. Department of Social Sciences, Mississippi Valley State University, January 2020 – present.

*Founder and President,* Hawkins & Associates, LLC. 2019 – present.

*Assistant Professor,* Public Administration and Rural Public Policy. Department of Social Sciences, Mississippi Valley State University, August 2018 – present.

*Adjunct Instructor,* Department of English, Modern Foreign Languages, and Speech Communication, Jackson State University, 2018 – present.

*Agriculture Policy Research Analyst,* Socially Disadvantaged Farmers and Ranchers Policy Research Center, Alcorn State University, 2016 – 2018.

*Instructor of English*, University College and Department of English and Modern Foreign Languages, Jackson State University, 2010 – 2016.

*Online English as a Second Language (ESL) Instructor,* Blue Sky English, 2016 – 2017.

*Assessment Writer and Content Reviewer,* Glynlyon, Inc., 2015 – 2017.

*Community Enrichment Instructor,* Millsaps Community College, 2011 – 2015.

*Adjunct Instructor of English,* Department of English, Holmes Community College, 2010 – 2012.

*Instructor of English,* Title III and Department of English, Hinds Community College, 2010 – 2011.

*Special Education Teacher,* Jackson Public Schools, 2008 – 2011.

# RESEARCH

## Awarded Research Grants from External Funding Sources

### Individual

EF1. Healthy for Life ® 20 BY 20 Health Initiative – Aramark and the American Heart Association Funded $2500 (2019).

EF2. Research!America Civic Engagement Initiative Microgrant Funded $2000 (2019).

EF2. Southern Risk Management Education Center. 2018 Extension Risk Management Education Conference Travel Scholarship (2018).

### Collaboration

EF3. Computational Thinking as an Approach to Refining the Critical Thinking and Analytical Reasoning Skills of Undergraduates at an HBCU Award #1240251 - Computational Thinking Project Faculty Member– National Science Foundation (2013-2014).

## Awarded Research Grants from Internal Funding Sources

IF1. Faculty Development Center, Mississippi Valley State University Grant - $1,000 (October 2019).

IF2. Faculty Development Center, Mississippi Valley State University Grant - $1,000 (September 2019).

IF3. Wilder, Cassandra Hawkins. (Principal Investigator) Factors that Contribute to African American Farmers’ Participation in USDA Programs, Socially Disadvantaged Farmers and Ranchers Policy Research Center, Alcorn State University, Lorman, MS (2016-2017).

IF4. Center for University Scholars, Jackson State University Travel Grant (2014).

IF5. Center for University Scholars, Jackson State University Travel Grant (2013).

**Faculty – Student Collaborative Research**

FS1. Arnesha Harris and Alexcia Givens, February 2020 – Conference of Minority Public Administrators. Poster Presentation. Civic Engagement and Graduate Students. Students won 3rd Place in Poster Presentation.

FS2. Eva Zongo, February 2019 – Mississippi Political Science Association. Paper Presentation. “Examining the Impact of Demographic Changes on Rural Communities.”

## Research Management/Program Evaluation

RM1. National Center for Appropriate Technology; Mississippi Food Justice Collaborative; Evaluation Consultant (2018 – 2019).

RM1. Mississippi State University; Assessing Government Assistance for Socially Disadvantaged Farmers and Ranchers; Principal Investigator: Leslie Hossfeld, Ph.D. (2017 – 2018). Grant Amount: $49,581.

RM2. Prairie View A&M University; Factors Impacting Access to and Participation in Farm Bill Programs by Socially Disadvantaged and Veteran Farmers and Ranchers; Principal Investigator: Alfred L. Parks, Ph.D. (2017 – 2018). Grant Amount: $49,129.

RM3. Jackson State University; An Impact of the Agriculture Act of 2014 on Mississippi’s Socially Disadvantaged Farmers and Ranchers; Principal Investigator: Johnny B. Gilleylen, Sr., Ph.D. (2017 – 2018). Grant Amount: $171,600.

RM4. Federation of Southern Cooperatives; Land Loss Trends among Socially Disadvantaged Farmers and Ranchers in the Black Belt Region from 1969 to 2017; Principle Investigator: Monica Rainge, JD, LLM (2017 – 2018). Grant Amount: $49,995.

RM5. Tougaloo College; Factors that Affect Access and Use of Technology by Socially Disadvantaged Farmers in the Mississippi Delta: Principle Investigator: Sandra Hayes, Ph.D. (2017 – 2018). Grant Amount: $49,129.

RM6. Alcorn State University; Factors that Contribute to African American Farmers’ Participation in USDA Programs; Principle Investigators: A. Benedict Udemgba, Ph.D.; Donna M. Williams, Ph.D. (2016 – 2017). Grant Amount: $50,000.

RM7. Tennessee State University; Evaluating Socially Disadvantaged Farmers and Ranchers Participation in USDA Programs and Services in Tennessee; Principle Investigator: Arvazena Clardy, Ph.D. (2016 – 2017). Grant Amount: $42,910.

RM8. Florida A&M University; Impacting Socially Disadvantaged Farmers and Ranchers with the USDA Certified Organic Program and Related USDA Programs; Principle Investigator: Jennifer Taylor, Ph.D. (2016 – 2017). Grant Amount: $50,000.

## Grants under Review

### Individual

GI1. Civic Engagement Initiative Microgrant. Research!America.

### Collaboration

GC1. REU Site: Mississippi Social Science and Resilience #1950527 – National Science Foundation.

# RESEARCH PUBLICATIONS

## Books

B1. **Hawkins, C**. 2013. *Ten Writing Prompts for People Experiencing Divorce.* Available as a paperback on Amazon. <https://www.amazon.com/Writing-Prompts-People-Experiencing-Divorce/dp/1492978981>.

B2. **Hawkins Wilson, C**. 2012. *Life and Struggles: A Collection of Unique Poetry.* Available as an iBook via iTunes, eBook and paperback on Amazon. <https://www.amazon.com/Life-Struggles-Cassandra-Hawkins-Wilson-ebook/dp/B008DW2X34>.

B3. Harrington, Tiffany S., **Wilson, C. H.,** Rankin, Sherry and Wheeler, Linda M. 2012. *In.* Langan, John. Boston: McGraw Hill. *English Skills with Readings.* 8th. Jackson State University.

## Digital Books

DB1. **Hawkins-Wilson, C**. and Moore-Boyd, E. 2014. *Intermediate Reading: Introduction to English.* iBook designed specifically for Developmental Reading courses being taught using an iPad at Jackson State University after Pedagogical Redevelopment of Instructional Design.

DB2. **Hawkins-Wilson, C.** 2013. *Writing for Everyone.* iBook designed specifically for Developmental English courses being taught using an iPad at Jackson State University. Published on iTunes: [**https://itunes.apple.com/us/book/writing-for- everyone/id970265555?mt=11**](https://itunes.apple.com/us/book/writing-for-%2520everyone/id970265555?mt=11)**.**

DB3. **Hawkins-Wilson, C.** 2013.University Success*.* iBook designed specifically for UNIV 100 GIFTS/QEP course being taught using an iPad at Jackson State University.

## Refereed Journal Articles

PR1. Shih, H. Jackson, J. M., **Hawkins-Wilson**, C. L. and Yaun, P.-C. 2015. “Promoting Computational Thinking Skills in an Emergency Management Class with MIT APP Inventor.” *Computers in Education Journal.* 6(1), pp.82-91.

PR2. **Hawkins-Wilson**, **C**. 2014. “Dr. Chiplin Biopoem.” 2014 Publication of Mississippi Philological Association. *POMPA: Publications of Mississippi Philological Association,* Volume 31.

PR3. Shih, H. Jackson, J. M., **Hawkins-Wilson**, C. L. and Yaun, P.-C. “Using MIT app inventor in an emergency management course to promote computational thinking” *Age*. Volume 24.

PR4. **Hawkins-Wilson, C.** 2014. “The Relevance of *The Souls of Black Folk* in the 21st Century.” *POMPA: Publications of Mississippi Philological Association,* Volume 30.

## Book Chapters

BC1. **Wilder, C. Hawkins**. 2016. “Internet Browsers.” The SAGE Encyclopedia of Online Education. Steven L. Danver, editor. Sage Publications, Inc. DOI: **http://dx.doi.org/10.4135/9781483318332.n195** Print ISBN: 9781483318356. Online ISBN: 9781483318332.

BC2. **Wilder, C. Hawkins**. 2016. “Instant Messaging.” The SAGE Encyclopedia of Online Education. Steven L. Danver, editor. Sage Publications, Inc. DOI: **http://dx.doi.org/10.4135/9781483318332.n183** Print ISBN: 9781483318356. Online ISBN: 9781483318332.

BC3. **Wilder, C. Hawkins**. 2016.“Cloud-Based Technologies.” The SAGE Encyclopedia of Online Education. Steven L. Danver, editor. Sage Publications, Inc. DOI: **http://dx.doi.org/10.4135/9781483318332.n64** Print ISBN: 9781483318356. Online ISBN: 9781483318332.

BC4. **Wilder, C. Hawkins**. 2016. “Technology Costing.” The SAGE Encyclopedia of Online Education. Steven L. Danver, editor. Sage Publications, Inc. DOI: **http://dx.doi.org/10.4135/9781483318332.n358** Print ISBN: 9781483318356. Online ISBN: 9781483318332.

BC5. **Wilder, C. Hawkins**. 2016. “Financial Aid.” The SAGE Encyclopedia of Online Education. Steven L. Danver, editor. Sage Publications, Inc. DOI: **http://dx.doi.org/10.4135/9781483318332.n154** Print ISBN: 9781483318356. Online ISBN: 9781483318332.

## Book Reviews

BR1 **Wilder, C. Hawkins.** 2017. Food sovereignty: Reality vs. assumptions [Book review]. Journal of Agriculture, Food Systems, and Community Development, 7(3), 223-224. **https://doi.org/10.5304/jafscd.2017.073.015**.

## Posters

PC1. Examining the Participation of African American Farmers in USDA Programs. 2018 Extension Risk Management Education National Conference. Milwaukee, WI. <https://agrisk.umn.edu/Conferences/Presentation/examining_the_participation_of_african_americ>.

PC2. Identifying Challenges and Issues Impacting Socially Disadvantaged Farmers and Ranchers. 2018 Extension Risk Management Education National Conference. Milwaukee, WI. <https://agrisk.umn.edu/Conferences/Presentation/identifying_challenges_and_issues_impacting_s>.

## Conference Proceedings

CP1. Shih, H. Jackson, J. M., **Hawkins-Wilson**, C. L. and Yaun, P.-C. “Using MIT app inventor in an emergency management course to promote computational thinking.” ASEE Annual Conference and Exposition. 2014.

## Media Appearances

MA1. “Taborian Hospital – Mound Bayou, Mississippi,” *Mississippi Rural Voices Radio,* 4 August 2009. [**http://mymedia.msstate.edu/viewer.php?mid=10153**](http://mymedia.msstate.edu/viewer.php?mid=10153).

# UNPUBLISHED WORKS

## Submitted Works

WS1. **Hawkins, C**. Investigating food security in Mississippi through the lens of educational attainment.

## Work in Progress

WP1. Thomas, T., **Hawkins, C.,** Roby, C. “HIV/AIDS and Urban Blacks in Housing Sustainability: The Case of Jackson Mississippi.” Global Encyclopedia of Public Administration, Public Policy, and Governance. Urban Governance and Public Management: Issues, Challenges, and Developments.

WP2. **Hawkins-Wilson, C.** and T. Harrington. An Uphill Journey: Experiences in Teaching at a Historical Black University. Relevancy from Within: A Collection of Essays and Articles, which Provide an Insider View on the Relevancy of HBCUs. Monica G. Flippin Wynn.

# SCHOLARLY PRESENTATIONS

## Presentations as Lead Author and Presenter

P1. Exploring Civic Engagement in Graduate Courses at Historically Black Colleges and Universities. Annual Meeting National Association of African American Studies. Dallas, TX. 2020.

P2. The Relationship between Sociodemographic Factors and Food Insecurity in Mississippi. Louisiana State University. 50th Annual Meeting Southeastern Conference for Public Administrators. Louisiana State University. Baton Rouge, LA. 2019.

P3. The Impact of Food on the Black Community. Black Experience Series at Xavier University of Louisiana. INVITED. New Orleans, LA. 2019.

P4. Addressing Food Insecurity in Rural Communities. INVITED. 39th Annual Social Work Conference. Mississippi Valley State University. Itta Bena, MS. 2019.

P5. Rural Public Policy and Planning Program at Mississippi Valley State University. INVITED. 5th Annual Saving Rural America Farmers Conference. Mississippi Minority Farmers Alliance. Okolona, MS. 2019.

P6. Guest Speaker. INVITED. Fall 2018 Public Policy Student Symposium. Jackson State University. Jackson, MS. 2018.

P7. What You Need to Know About Food Insecurity in Mississippi. INVITED. World Food Day. School of Social Work. Mississippi State University. Starkville, MS. 2018.

P8. Examining the Participation of African American Farmers in USDA Programs. 81st Annual Meeting Rural Sociological Society. Portland, OR. 2018.

P9. An Examination of Colorism in The Darkest Child. Mississippi Philological Association. Jackson, MS. 2018.

P10. Factors that Contribute to African American Farmers’ Participation in USDA Programs. 4th Annual Centers for Research Excellence Symposium: Research Seminar Series – Alcorn State University –Lorman, MS. 2018.

P11. Focusing on Policy Research that Impacts Socially Disadvantaged Farmers and Ranchers. INVITED. Mississippi Minority Farmer’s Alliance Saving Rural America Annual Conference. 2018.

P12. Examining the Participation of African American Farmers in USDA Programs – 75th Annual Professional Agricultural Workers Conference (PAWC) Tuskegee University, Tuskegee AL. 2017.

P13. Women in Agriculture Lecture Series, School of Agriculture and Applied Sciences. Alcorn State University. – Lorman, MS 2016.

P14. Agriculture Lunch and Learn. INVITED. Hinds Community College, Utica, MS. 2016.

P15. Community Engagement: Service Learning in the Higher Education Classroom. National Association of African American Studies Annual Conference. Baton Rouge, LA. 2015.

P16. Children’s Access to Mental Health Care in Mississippi. INVITED. Public Policy Student Symposium. Jackson State University. Jackson, MS. 2014.

P17. Assessing Students Using Polldaddy. Mississippi Association of Developmental Education. Raymond, MS. 2014.

P18. Children’s Access to Mental Health Care in Mississippi. Southeastern Conference for Public Administration. Atlanta, GA. 2014.

P19. Connecting Academics and Pedagogy with Hip Hop.” Southwest Popular Culture/American Culture Association Annual Meeting. Albuquerque, NM. 2014.

P20. Teaching with Technology Pedagogy.” INVITED. 2014 Cyberlearning Summit. Jackson, MS. 2014.

P21. Northwest Community College Authors Rodeo. INVITED. 2014.

P22. Implementing Digital Storytelling in University Success with students from University Success for the University Success QEP section.” INVITED. Jackson State University. Jackson, MS.

P23. Using Technology to Bridge the Gap Between Advisor and Advisee.” INVITED. Mississippi Advisor’s Annual Meeting. Jackson, MS. 2013.

P24. Where Did the Time Go? The Importance of Implementing Time-Management Strategies in Higher Education. INVITED. Jackson State University Summer Developmental Program Annual Meeting. Jackson, MS. 2013.

P25. The Relevancy of The Souls of Black Folk in the 21st Century. National Association of African American Studies Annual Conference. Baton Rouge, LA. 2013.

P26. The Relevancy of The Souls of Black Folk in the 21st Century. Du Bois and the Wings of Atlanta 50th Anniversary Commemorative Conference. Atlanta, GA. 2013.

P27. The Relevancy of The Souls of Black Folk in the 21st Century. Mississippi Philological Association. Hattiesburg, MS. 2013.

P28. Life and Struggles. INVITED. Black Writers and Book Clubs Literacy Festival. 2012.

P29. Blogging: Integrating Technology in the Developmental Classroom. Mississippi Association of Developmental Education. 2011.

## Presentations as Co-Presenter

P30. Historically Black Colleges and Universities—Still Relevant. INVITED. Annual Meeting National Association of African American Studies. Dallas, TX. 2020.

P31. Identifying Challenges and Issues Impacting Socially Disadvantaged Farmers and Ranchers – 75th Annual Professional Agricultural Workers Conference (PAWC) Tuskegee University – Tuskegee, AL. 2017.

P32. Northeast Conference on Public Administration – Strategic Approaches to Engaging Vulnerable Populations in Community Development. University of Vermont. Burlington, VT. 2017.

P33. Using MIT App Inventor in an Emergency Management Course to Promote Computational Thinking. American Society for Engineering Education. 2014.

P34. Transforming Student Learning Using Computational Thinking: An Interdisciplinary Approach. National Social Science Association Annual Meeting. Las Vegas, NV. 2014.

P35. Faith Without Works Is Dead: The Influence of Religion on Healthy Eating Habits. American Society of Public Administrators 2013 Annual Conference. New Orleans, LA. 2013.

P36. Kindling an Interest in English: Benefits of Incorporation of Kindle in Developmental Education. Co-Presenter. Mississippi Association of Developmental Education. Starkville, MS. 2012.

P37. Social Equity in Eliminating Health Disparities: Addressing Obesity in African American Women. Co-Presenter. McAllen, TX. 2012.

## Presentations Cancelled Due to The Coronavirus

P1. Food Insecurity in the Mississippi Delta: An Exploration of the Prevalence of Food Insecurity in the Mississippi Valley State University Community: Cassandra Hawkins. Annual Meeting Southern Sociological Society. 2020. INVITED.

P2. Promoting Farm Sustainability among African American Farmers. Annual Meeting Agricultural History Society Meeting. 2020.

# HIGHER EDUCATION TEACHING \*Online teaching

## Mississippi Valley State University (2018-present)

* State and Local Government\*
* Research Methods in Public Administration – Graduate course
* Seminar in Public Administration – Graduate course
* American National Government\*
* Statistical Analysis – Graduate course\*
* Rural Policy Planning, Evaluation and Analysis – Graduate course
* Writing in Social Sciences\*
* Introduction to Public Administration\*
* Rural Community and Economic Development\*– Graduate course

## Jackson State University (2018 – present)

* Composition I
* Composition II
* Developmental English\*

## Blue Sky English Online (2015-2016)

* Conversational English\*

## Jackson State University (2010-2016)

* Intermediate English\*
* Intermediate Reading\*
* Composition I\*
* Composition II\*
* World Literature\*
* Functional Writing\*
* University Success (Honors and QEP sections) \*
* Computational Thinking – Department of Computer Science, National Science Foundation Grant\*

## Holmes Community College (2010-2012)

* Intermediate English\*
* Intermediate Reading\*
* Composition I\*
* Composition II\*

## Hinds Community College (2010-2011)

* Beginning English\*
* Intermediate English\*
* Intermediate Reading\*
* Composition I\*

## Virginia College (2006-2007)

* Intermediate English
* General Psychology

# HIGHER EDUCATION Advisement

## Undergraduate

Mississippi Valley State University

* Faculty Advisor for the Mississippi Valley State University Rural Policy Student Advocacy Group
* Faculty Advisor for Political Science Student Club

Jackson State University

* Faculty Advisor for students in Undergraduate Studies

Hinds Community College

* Faculty Advisor for students in Developmental Education

## Graduate

Mississippi Valley State University

* Graduate Program Coordinator in the Rural Public Policy and Planning Program
* Faculty Advisor for students in Rural Public Policy and Planning

# SECONDARY EDUCATION TEACHING

Jackson Public Schools (2008-2011)

* Special Education Teacher
* Inclusion Teacher

Scott County Public Schools (2006-2007)

* Special Education Teacher
* Inclusion Teacher

Jackson Public Schools (2005-2006)

* Special Education Teacher
* Inclusion Teacher

# PROFESSIONAL AFFILIATIONS

* National Association of African American Studies (NAAAS)
* American Society for Public Administration
  + Conference of Minority Public Administrators (COMPA)
* Rural Sociological Society (RSS)
  + Rural Poverty Research Interest Group (RIG)

# SERVICE

## Mississippi Valley State University

College and University Service

* Advisor, Mississippi Valley State University Rural Policy Student Advocacy Group (2019 – present)
* Member, Technology and Telecom Committee, Office of the President (2019 – present)
* Member, Food Pantry Committee (2019 – present)
* Member, Graduate Studies Council Policy Committee (2018 – present)
* Member, Graduate Studies Council Publicity Committee (2018 – present)
* Member, Graduate Studies Council (2018 – present)
* Webmaster, Graduate Studies Council (2018 – present)

Departmental Service

* Member, Rural Public Policy and Planning Assessment Committee (2019 – present)
* Chair, Rural Public Policy Graduate Curriculum Committee (2019 – present)
* Member, Government and Politics Assessment Committee (2019 – present)
* Member, Government and Politics Committee (2019 – present)
* Member, Rural Public Policy Comprehensive Exam Committee (2018 – present)
* Member, Retention and Recruitment Committee (2018 – present)
* Webmaster, Department of Social Sciences (2018 – present)
* Member, Admissions Committee (2018 – present)
* Member, Social Science Department Taskforce (2018 – present)

## Jackson State University

College and University Service

* Member, Institute of Cyberlearning Assessment, Jackson State University (2015)
* Co-Advisor, Golden Key International Honour Society, Jackson State University (2014 – 2015)
* Volunteer Faculty Tutor, Richard Wright Writing Center
* Member, Faculty Handbook Committee, Jackson State University (2014 – 2015)
* Member, Distance Learning Implementation Team (2013 – 2015)
* Member, Cyberlearning Research Group (2013 – 2015)

Departmental Service

* Member, P. R. A. C. T. I. C. E. (2014 – 2015)
* Member, Night Lab Coordinator Search Committee (2014 – 2015)
* Member, Garrick R. Shelton Developmental Studies Award Committee (2014 – 2015)
* Chair, Technology, Summer Developmental Program Committee (2014 – 2015)
* Chair, Publicity Committee, Undergraduate Studies (2014 – 2015)
* Member, Undergraduate Studies YouTube Channel Committee (2013 – 2015)

## Professional Service

Journal Manuscripts Reviewer

* Manuscript Reviewer, Food Security: The Science, Sociology and Economics of Food Production and Access to Food Journal (2019 – present)
* Manuscript Reviewer, Journal of Agriculture, Food Systems, and Community Development, (2016 – present)
* Manuscript Reviewer, American Marketing Association and Public Policy Conference (2014 – present)
* Manuscript Reviewer, National Social Science Association (2014 – 2016)
* Manuscript Reviewer, Mississippi Urban Research Center Online Journal of Rural and Urban Research (2014 – 2016)

Service to Professional Societies

* Secretary of the Conference of Minority Public Administrators (2020 – present)
* Chair of the Rural Sociological Society Rural Poverty Research Interest Group (2019 – present)
* Chair-Elect of the Rural Sociological Society Rural Poverty Research Interest Group (2018 – 2019)
* President-Elect, Mississippi Association of Developmental Education (2014 – 2015)
* Vice-President, Mississippi Association of Developmental Education (2014)
* Public Relations Chair, Urban League Greater Jackson Young Professionals (2013 – 2014)

Professional Research and Committees

* Statewide Food Security Conference Planning Committee, Mississippi Center for Justice (2019 – present)
* Grant Reviewer, National Science Foundation Graduate Research Fellowship (2019 – present)
* Research Team Member, Mississippi Food Insecurity Project, Mississippi State University, Starkville, MS (2018 – present)
* Member, Heirs Property Steering Committee, Southern Rural Development Center, Mississippi State University (2018 – present)
* Member, Political Liaison and Advisory Committee Mississippi Association of Developmental Education (2014)

## Public Service

Service in Official or Advisory Positions

* Institute for the Advancement of Minority Health, Board Member (2019 – present)
* College and University Anti-Hunger Alliance (2019 – present)
* Mississippi Food Policy Council, Board Member and Secretary (2018 – present)

Membership on Community Service Committees and Boards

* Mississippi Making Strides Against Breast Cancer Awareness

Marketing Committee – 2016; Publicity Committee – 2018 ; Social Media – 2020

Volunteer Work

* **Volunteer Judge.** DCHBCUAA STEM Program (2019)
* **Ambassador**. G.V. (Sonny) Montgomery Veteran Affairs Medical Center. Jackson, MS. (2015 – 2016)
* **Communications Volunteer**. American Red Cross – Mississippi Southwest Region. Flowood, MS. (2016)
* **Government Records Aide Volunteer.** Mississippi Department of Archives and History (2015 – 2016)
* **Museum Ambassador.** Mississippi Department of Archives and History (2017 – present)

# SPECIAL HONORS AND AWARDS

Who’s Who in America

2019 Toyota Leadership Academy – Mississippi alley State University

2019 – 2021 Class of Whisenton Public Scholars by the Joffre T. Whisenton & Associates, Inc. and supported by the Charles F. Kettering Foundation

Alpha Epsilon Lambda National Honor Society

Best Overall Faculty/Staff Oral - 4th Annual Centers for Research Excellence Symposium: Research Seminar Series – Alcorn State University

Golden Key Honour Society

Beta Kappa Chi National Scientific Honor Society

3rd Place PhD Division Presentations – Jackson State University Public Policy Student Symposium 2014 Fall

Certificate of Participation Jackson State University Public Policy Student Symposium 2014 Fall

University College Award – Jackson State University – For Exemplary Leadership in Innovative Teaching

Certificate of Outstanding Scholastic Achievement as a Doctoral Student – Jackson State University

2nd place 30-34 Division SWEETNESS “Fight Against Obesity” 5K Walk 2013

Attendance Scholarship – Cyberlearning Summit – Jackson State University

Global Inquiry Faculty Teaching Seminar (GIFTS) Fellow – Jackson State University

Certificate of Appreciation – Student Policy Debate – Conference of Minority Public Administrators

Doctoral Student Most Exemplifying Public Policy and Administration - Jackson State University

Jackson State University Graduate Tuition Waiver

Jackson State University Graduate Assistantship – Master and Doctorate Levels

Sigma Tau Delta Honor Society

National Scholars Honor Society

Presidential Award for Educational Achievement for being a proficient teacher in Language Arts and Mathematics

2003 graduate of AMERICORPS

WEB Du Bois Honors College Student

Dean’s List

Jackson State University Developmental Scholarship

Brown Bottling Group Scholarship

Jackson State University Academic Scholarship

# CERTIFICATIONS

* Project Management – Kepner Tregoe
* Qualtrics Research Core Expert Certification

# TEACHING CERTIFICATION

Mississippi Department of Education Teaching Certification; Expires 06/30/2026  
Endorsements: 221 MILD/MOD Disabilities (K-12)  
 119 English (7-12)  
 171 Psychology (7-12)  
 192 Social Studies (7-12)

# PROFESSIONAL DEVELOPMENT

## Instructor

* Research Methods – Community Research Fellows Training (CRFT) - Mississippi State Department of Health, Office of Preventive Health and Health Equity. INVITED.
* Data Visualization and Interpretation – Boat People SOS, Biloxi, MS
* Analyzing Data – Boat People SOS, Biloxi, MS. INVITED.
* Dressing the Body You Have – Sensational Image Consulting, INC Pearl, MS.
* Basic Communications – Tougaloo College, Jackson, MS.
* Taking the Blues Out of Your Wardrobe – Mississippi Association of Colleges and Employers.
* Image for Entrepreneurs – Women’s Business Center, Forest MS.
* Looking Great on a Budget: Makeover Your Wardrobe – Millsaps College, Jackson, MS.
* Effective Presentation Skills for Business Professionals – Millsaps College, Jackson, MS.
* Dressing Appropriately - Mendenhall Middle School – Mendenhall, MS.
* Dressing Professionally on a Budget - Southern Farm Bureau Life Insurance – Jackson, MS
* Finding a Job in a Slumping Economy – American Bar Association Law Student: Division’s 5th Circuit Spring Meeting- Mississippi College School of Law, Jackson MS.
* Understanding the Importance of Looking Great - The Imagine Me Project, D’Lo, MS.

## Participant

* Toyota Production System Training – Toyota Mississippi Plant
* Community Health Worker Advocate Training – University of Mississippi Medical Center – December 2019
* 2019 NASPAA Accreditation Institute
* 2019 NASPAA Site Visit Training
* The State Inpatient Database (SID): Navigating the Universe of Inpatient Discharge Abstracts
* Developmental Evaluation: Rewards, Perils, and Anxieties
* A Structural Equation Modeling Approach to Discrimination Effects on Immigrant and Refugee Health
* Ancillary Studies in REGARDS: Oh, the Places You’ll Go
* Addressing Questions of Organizational Change with Secondary Longitudinal Data: Illustrations from the Hospital Industry
* City on the Line: How Baltimore Transformed Its Budget to Beat the Great Recession and Deliver Outcomes
* The Oxford Handbook of Global Policy and Transnational Administration, edited by Kim Moloney and Diane Stone
* National Science Foundation grant workshop
* Assessing Racial Differences and Social Determinants of a Health within The ACTIVE Intervention Study
* Cost of Instruction: Using Analytics to Improve Decision-Making About Academic Programs
* Grants Resource Center training
* Impacts of Student Loan Debt on Workforce Webinar
* ASPA: Getting Hired and the Compensation Equation
* The State Inpatient Database: Navigating the Universe of Inpatient Discharge Abstracts
* 7 Things to Consider Before Developing an Online Course
* Pre-Assessment Report Submission Workshops
* OPM Webinar: Pathways Program and Resume Writing
* Identifying and Eliminating Common Administrative Barriers for Transgender Students
* Engage and Empower Students by Using Wikipedia
* From Cross Examination to Safe harbors: A New Day in Title IX Compliance
* Grading Strategies to Promote Academic Integrity and Rigor
* An Integrated Approach to Student Exams
* Building Resilience and Sustainability in Underserved Communities
* Building Mississippi Food Systems Leadership Training, Sponsored by the National Center for Appropriate Technology’s Food Justice Collaborative
* 14th Annual Qualitative Research Summer Intensive, Sponsored by Odum Institute and Research Talk at the University of North Carolina – Chapel Hill
* Accessing Detailed Statistics on Race, Hispanic Origin, and Ancestry Groups – Census Data Training
* MAPLAB – Census Data Training
* Microsoft Excel 101 and 102
* Kepner-Tregoe Project Management Training
* Blogging University – WordPress,
* SQL Database Training
* Adobe Photoshop
* Collaborative Institutional Training Initiative (CITI)
* Mental Health First Aide Training – Mississippi Department of Mental Health
* Pre-Award Grants Management Workshop for Faculty
* Qual 101: Using Qualtrics Survey Software Training
* Cayuse: Pre-Award Grant Proposal Preparation Training
* Hootsuite University Higher Education Program
* Teaching Institute – Pacific Crest
* Blackboard Training: Creating an Online Newspaper
* Blackboard Training: Using Audio and Video in the Classroom
* Connect Training from McGraw-Hill
* Teaching Online with Blackboard Training
* Designing and Creating Courses in Blackboard Training
* Get Your Game On: Winning Developmental Writing and Reading and Student Success Strategies -TeamUP workshop
* 4Ws Writing Institute Sponsored by the Mississippi Humanities Council
* University of Mississippi Writing Project
* Fourth Annual Write Connection Conference Delta State University
* Fundamentals of Grantsmanship East Mississippi Center for Educational Development
* Expecting Too Little Understanding Dropouts: Helping Students Graduate East Mississippi Center for Educational Development
* Helping Struggling Readers Improve Comprehension Mississippi e-Learning for Educators
* Team-building Hinds Community College RCU for Economic Development
* Highly Qualified New Teacher Symposium Mississippi Department of Education

# COMPUTER SKILLS

Qualtrics; Adobe Creative Cloud, Adobe InDesign, Windows and Mac Operating Systems; Microsoft Office Suite; OneNote; Evernote; iOS applications: Keynote, Numbers, Pages; InqScribe Transcription Software; Adobe Photoshop; IBM SPSS; SQL; HTML; Access; Microsoft Project 2013; Learning Management Systems: Blackboard, Moodle, iTunesU and Canvas; NVivo; Google Suite; Slack; Trello; Publisher, Scrivener, Asana, Wrike, Lucidchart, Mailchimp, Blogger, and Wordpress.

# ADDITIONAL SKILLS

Training & Development; Research & Development; Learning Management System – Canvas, Blackboard, and Moodle; Program Management; Project Management; Time Management; Data Entry; Data Management; Data Analysis Skills; Teaching; Leadership Experience.

# REFERENCES

Available upon request.